

Non-Driver

BLOUNT-SANFORD CONTRACTING COMPANY, INC.

5275 WEBB PARKWAY
LILBURN, GA 30047

FAX: (770) 923-7940

TELEPHONE: (770) 638-2959

Employment Application

Personal Information

Date: _____

Name:		Phone:	
Are you over 18?	YES or NO		

Address

Current Address:		How Long?	
City:		State:	Zip:

Have you ever applied for employment with us? Yes_____ No_____

Position Desired: _____ Pay Expected: _____

Are you legally eligible for employment in the United States? Yes_____ No_____

Are you willing to travel? Yes_____ No_____

Name of person to contact in case of emergency: _____

Relation: _____ Phone# _____

Relatives working for us: _____ Relation: _____

Filled Out By Employer:

Date Hired: _____ Job Classification: _____ Starting Pay: _____

Superintendent Signature: _____

Comments: _____

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Education

School	Name and Location	Course of Study	Did you graduate?
College			
Business/ Trade Technical			
Other Special Training			

Employment History

Company Name:		Phone:	
Address:		From:	
City, State, Zip:		To:	
Salary:		Title:	
Supervisor:			
Reason for Leaving:			
Company Name:		Phone:	
Address:		From:	
City, State, Zip:		To:	
Salary:		Title:	
Supervisor:			
Reason for Leaving:			
Company Name:		Phone:	
Address:		From:	
City, State, Zip:		To:	
Salary:		Title:	
Supervisor:			
Reason for Leaving:			

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For all previous jobs listed: Were you subject to the FMCSRS (Federal Motor Carrier Safety Regulations) while employed? Yes_____ No_____

Was your job designated as a safety sensitive function in any DOT-Regulated Mode subject to the Drug and Alcohol testing requirements of 49 CFR Part 40? Yes_____ No_____

Military Service

Branch: _____ Position & Training: _____

Signature

The Information provided in this Employment Application is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

Signature: _____ Date: _____

Equal Employment Opportunity

Employment policies and decisions on employment and promotion are based on merit, qualifications, performance, and business needs. The decisions and criteria governing the employment relationship with all employees are made in a nondiscriminatory manner, without regard to race, religion, color, national origin, sex, age, physical or mental disability, sexual orientation, gender identity, veteran status, or any other factor determined to be unlawful by federal, state, or local statutes.

E-Verify

Blount-Sanford Contracting Company, Inc. participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S. If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment. Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

Blount-Sanford Contracting Company, Inc. is an Equal Opportunity Employer

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EQUAL EMPLOYMENT OPPORTUNITY (EEO) - SELF-IDENTIFICATION FORM

Applicants are considered for employment without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability, or other protected characteristic. Blount-Sanford Contracting Company, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, new applicants are invited to voluntarily self-identify their gender, race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement.

This form will be kept in a confidential file separate from your application for employment.

Full Name	
Street Address	
City, State, Zip	

Gender Identification (check one)

Female Male Other I choose not to self-identify

Race/Ethnic Identification (check one):

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

If you did not check "Hispanic or Latino" above, please select one of the following race/ethnic identifications.

White (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino). A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Other

I choose not to self-identify

Veteran's Group (check one):

Non-Vietnam Era Veteran

Vietnam Era Veteran

Disabled Non-Vietnam Era Veteran

Disabled Vietnam Era Veteran

Veteran's Widow-Widower

Not a Veteran

Applicant's Signature

Date